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Dispute Resolution
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CURRICULUM VITAE

LEGAL EXPERIENCE:

- Full time Arbitrator, Mediator and Workplace Investigator (2024 to present)
- Labor Advisor: Kaiser Permanente of Washington (2022-2023)
- Labor Representative: Seattle Public Schools (2016-2022)
- Attorney/Investigator: St. Louis Civil Rights Enforcement Agency (2014-2016)
- McCarty Law Firm (2012-2014)
- Human Resource Director: Seattle Police Department (2007-2012)
- Employment Legal Advisor: Seattle Police Department (2002-2008)
- Partner: Campiche, Hepburn, McCarty & Bianco (1995-2002)
- Associate and Partner: Reaugh, Fischnaller, & Oettinger (1990-1995)
- Associate: Aitchison, Snyder & Hoag (1988-1990)
- Attorney/Investigator: National Labor Relations Board (1979-1988)

EDUCATION:

A.B. Degree, Washington University in St. Louis — 1975

J.D. Degree, Duke University School of Law — 1979

FOCUS OF PAST PRACTICE and EXPERIENCE:

- Labor and Employment Law with Emphasis on Public Sector Employment primary with Law Enforcement representing employing agencies, labor unions, and individual employees

PROFESSIONAL ASSOCIATIONS:

- Washington State Bar Association (Labor and Employment Law Section)
- King County Bar Association (Labor and Employment Law Section)